2021 SPRING INSIGHT PROGRAM

ABOUT BLACKROCK
BlackRock’s purpose is to help more and more people experience financial well-being. As a global investment manager and a leading provider of financial technology, our clients—from grandparents, doctors, and teachers to large institutions—turn to us for the solutions they need when planning for their most important goals. We are building a culture of innovation, curiosity, and compassion, one that enables every employee to make an impact.

THE SUMMER ANALYST PROGRAM
Offered in our London, Edinburgh, Frankfurt, Milan and Zurich offices, the Spring Insight Program provides a week-long, in-depth look at our business. You’ll experience life at BlackRock through classroom sessions, work-shadowing, networking and social events.

The Spring Insight Program acts as a feeder to the Summer Analyst, Placement and Off-Cycle Internship Programs.

OUR BUSINESS AREAS

Advisory Services
Provide strategic advice and solve critical and complex financial issues for a diverse client base - from financial institutions and regulators, to governments around the world. 
Locations: London

Analytics & Risk
Develop and deliver tailored advice, risk management and investment services to governments, corporations and many of the world’s largest investors. 
Locations: London

Business Operations
Work with business areas across the organization to deliver a seamless end to end investment management process, providing operational support to our portfolio management teams and client groups. 
Locations: London, Edinburgh

Finance & Internal Audit
Provide thought leadership across the firm’s control and risk management environment to improve decision making and help achieve the firm’s objectives. 
Locations: London, Edinburgh

Investments
Build and analyze investment strategies, portfolios and products for a broad range of institutional and retail clients. 
Locations: London

Sales & Relationship Management
Develop and deliver investment products and solutions for clients worldwide. Create marketing strategies around these solutions and use them to build new client relationships. 
Locations: London, Edinburgh

Technology
Build and support Aladdin, the technology platform that powers our firm and the investment industry as a whole. Utilize sophisticated technology to develop applications, deliver custom solutions and ensure a superior user experience. 
Locations: London, Edinburgh

APPLICATION INSTRUCTIONS
Read about the variety of business areas you can choose to be a part of at BlackRock. You will be able to select up to two business areas you would like to be considered for as part of your application.

Once you've submitted your online application, you will be asked to complete a virtual cover letter. Think of this as an opportunity to give us your elevator pitch – it is not an interview but will be considered along with your resume. This must be completed within 72 hours of submitting the written part of your application and for each business area you apply for.

If you are interested in our software engineering opportunities, we’ll ask you to complete a coding challenge instead of a virtual cover letter. This must be completed within 96 hours of submitting the first part of your application.

**APPLICATION INFORMATION:**
Candidates must be graduating from an undergraduate or a master’s degree program between January 2023 and December 2023; with less than 18 months of relevant full-time work experience. We welcome applications from candidates studying any degree subject.

Please note that for roles in continental European locations, you are required to speak the local language at a fluent level (e.g. if you are applying for a role in Frankfurt, you will be required to speak German). The exception is for roles in our Budapest office; for these positions Hungarian is not required however you must speak English at a fluent level.

Apply for our EMEA Spring Insight Program via: [https://careers.blackrock.com/students](https://careers.blackrock.com/students)

Application deadline: 4 December 2020